!"#\$%&'()*+'\$#,*"-'.\$\$,*%+'/#'.,,'O*")*/.'!/./%'12*3%4+*/-'5612*3%4+*/-78'%9\$,#-%%+':*/)' /)%'%;"%\$/*#2'#<'<."=,/->'?."=,/-':*/)'#\$%4./*#2.,'\$#+*/*#2+'.4%'*2",=@%@'<#4'/)%*4' .@9*2*+/4./*3%'@=/*%+'A=/'!"#\$%"&\$#'()&\$#(*+')!,\$-".)#)"!./' BBB' !"#\$%&''()*+'\$#,*"-'.\$\$,*%+'/#'.,,'O*")*/.'!/./%'12*3%4+*/-'5612*3%4+*/-78'%9\$,#-%%+':*/)'

! "#\$%&" () + \$#,"-'. \$\$, %+'/#`.,,'O``) /. !/. /% 12 3%4+ /- 56 12 3%4+ /- 18%9\$,#-%%+': // /)%'%; "%\$/*#2'#<'<. "=,/->'?. "=,/-': */)'#\$%4. /*#2. ,'\$#+*/*#2+'. 4%'*2",=@%@'<#4'/)%*4' . @9*2*+/4. /*3%'@=/*%+'A=/'! "#\$%'& their role as a faculty member.'

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C23#,=2/.4-'!%\$.4./*#2'5D//.") 9%2/'E8&'F""=4+':)%2'G%.@%4+)*\$'9.H%+'.'@%''*+*#2'/#' %2@'/)%'%9\$,#-9%2/'4%,./*#2+)*\$>'C23#,=2/.4-'!%\$.4./*#2'4%I =*4%+'.\$\$4#3.,'A-'J=9.2' K%+#=4''%+'.2@'/)%'.\$\$4#\$4*./%'G%.@%4+)*\$>'D2-'%9\$,#-%%L')!+012)!,\$#(!1&(2\$ %*+10#34\$:)#'*+'').4M%@': */)'.2@N#4'''#23*''/%@'#<'.'''4*9*2.,'#<%2+%'9.-'A%'*99%@*./%,-' +%\$.4./%@'&&''5\$6!)7(&.)#3\$(5-0''35(!#'./'/)%'@*+''4%/*#2'#<'G%.@%4+)*\$'.2@'J=9.2' K%+#=4''%+>''

BBB'

 $\begin{aligned} & (23\#,=2/.4-'!\%^{1}, (4,-'!\%^{1}, (4,-')\%^{1}, (4,-'$

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